

## LABOUR DEPARTMENT

The 28th September, 1972

No. 10806-4Lab-72/38759.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Rohtak, in respect of the dispute between the workman and the management of M/s H.P. Industries, 15/2, Mathura Road, Faridabad :

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, LABOUR COURT, HARYANA,  
ROHTAK

Reference No. 125 of 1972

between

SHRI RAM ASHISH AND THE MANAGEMENT OF M/s H. P. INDUSTRIES, 15/2,  
MATHURA ROAD, FARIDABAD

Present:

Shri Khem Chand, for the applicant.

Shri S. L. Gupta, for the management.

## AWARD

The management of M/s H. P. Industries, 15/2, Mathura Road, Faridabad, terminated the services of its workman Shri Ram Ashish with effect from 2nd December, 1971. He gave demand notice for his reinstatement with full back wages but without response from the management. This gave rise to an industrial dispute which was referred for adjudication to this court by the Governor of Haryana in exercise of the powers conferred by clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947,—vide order No. ID/FD/72/11346-50, dated 3rd April, 1972, with the following term of reference :—

“Whether the termination of service of Shri Ram Ashish was justified and in order ? If not, to what relief is he entitled?”

On receipt of the order of reference the parties were called upon to put in their respective written statements. The concerned workman Shri Ram Ashish has not turned up. It has been stated on behalf of the management that soon after the conclusion of the conciliation proceedings he was reinstated and there is now no dispute between the parties. Shri S. L. Gupta authorised representative of the management has made his statement to the above effect and produced the memorandum of settlement Exhibit M. 1 and the application dated 13th September, 1972 of Shri Ram Ashish in support of the above plea of the management.

From the facts stated above I am satisfied that the concerned workman has settled his claim on his reinstatement soon after the conclusion of the conciliation proceedings. A no-dispute award is, therefore, made but without any order as to costs.

O. P. SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

Dated 20th September, 1972.

No. 2122, dated 25th September, 1972

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 10804-4Lab-72/38767.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Rohtak, in respect of the dispute between the workman and the management of M/s Elson Cotton Mills (P) Ltd., Ballabgarh :—

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, ROHTAK

Reference No. 111 of 1972

*between*

SHRI GAZENDRA SINGH AND THE MANAGEMENT OF M/s ELSON COTTON MILLS  
(P) LTD., BALLABGARH

*Present :*

Shri Sunehri Lal, for the workman.

Shri S. S. Sethi, for the management.

#### AWARD

Shri Gazendra Singh was in the service of M/s Elson Cotton Mills, Ballabgarh as a Winder. The management terminated his services w.e.f. 23rd December, 1971 allegedly on the ground that he was only a probationer. He gave demand notice dated 23rd December, 1971 asking for his reinstatement with full back wages but without any satisfactory response from the management. This gave rise to an industrial dispute which has been referred for adjudication to this court by the Governor of Haryana,—*vide* order No. ID/FD/392-E-72/11144-48, dated 31st March, 1972, in exercise of the powers conferred by clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, with the following term of reference :—

“Whether the termination of service of Shri Gazendra Singh was justified and in order ? If not, to what relief is he entitled ?”

The parties were called upon to put in their respective written statements. It has been stated on both sides that the dispute has been settled and Shri Gazendra Singh concerned workman has left service on receipt of payment of his dues. Shri S. S. Sethi authorised representative of the management has made a statement to the above effect which has been further endorsed by Shri Sunehri Lal, President, Elson Cotton Mill Mazdoor Union, Ballabgarh who is present on behalf of the concerned workman today.

In view of the above, a no-dispute award is given but without any order as to costs.

Dated 20th September, 1972.

O. P. SHARMA,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 2120, dated 25th September, 1972

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 10808-4Lab-72/38769.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court Haryana, Rohtak, in respect of the dispute between the workmen and the management of M/s Rajindera Paper Mills, Plot No. 50, N.I.T., Faridabad :—

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, LABOUR COURT, HARYANA,  
ROHTAK

Reference No. 157 of 1972

*between*

SHRI MOOL CHAND AND THE MANAGEMENT OF M/S RAJINDERA PAPER MILLS,  
PLOT No. 50, N.I.T., FARIDABAD

*Present :*

Shri B. M. Gupta, for the workman.

Shri S. L. Gupta, for the management.

## AWARD

The facts leading to this reference under clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947 may shortly be stated as under :—

Shri Mool Chand concerned workman was in the service of M/s Rajinder Paper Mills, N.I.T., Faridabad. The management terminated his services with effect from 25th December, 1971. He gave a demand notice dated 24th January, 1972 asking for his reinstatement with full back wages but without any response from the management. This gave rise to an industrial dispute which has been referred for adjudication to this court by the Governor of Haryana, — vide order No. ID/FD/72/15521-25, dated 24th April, 1972 with the following term of reference :—

“Whether the termination of service of Shri Mool Chand was justified and in order? If not, to what relief is he entitled?”

On receipt of the order of reference usual notices were given to the parties and they were called upon to put in their respective written statements. The management has pleaded settlement of the dispute with Shri Mool Chand,—vide memorandum of settlement dated 28th March, 1972 Ex. M. 1 and it has been stated that he has received payment of Rs 460,—vide receipt Ex. M. 2 in full and final settlement of his all claims against the management. A statement to the above effect has been made by Shri S. L. Gupta authorised representative of the management. Shri Mool Chand concerned workman has not turned up in spite of service. His authorised representative Shri B. M. Gupta, office Secretary of Industrial Workers Union Registered, N.I.T., Faridabad has stated that in view of the above settlement between the workman and the management he has no instruction to proceed with the present reference.

In view of the above I am satisfied that Shri Mool Chand concerned workman has settled his dispute with the management giving up his right of reinstatement or re-employment on receipt of his entire dues amounting to Rs 460. A no-dispute award is, therefore, made without any order of costs.

Dated 20th September, 1972.

O. P. SHARMA,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 2124, dated the 25th September, 1972

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,  
Presiding Officer,  
Labour Court, Haryana, Rohtak.

S. N. BHANOT,  
Commissioner for Labour and Employment,  
and Secretary to Government, Haryana.

## LABOUR AND EMPLOYMENT DEPARTMENT

The 14th August, 1972

No. 9208-6Lab-72/38772.—The Governor of Haryana is pleased to make the following appointment and posting:—

S. No.	Name of officer	Appointed and posted as	With effect from	Remarks
1.	Shri Satish Kumar Taneja	Asstt. Employment Officer, Distt. Employment Exchange, Yamunanagar on an <i>ad hoc</i> basis	10-8-72 (F.N)	Against an existing vacancy

(Sd.) . . . .

Commissioner for Labour and Employment,  
and Secretary to Government, Haryana.